

## Evolve Psychology Services Carbon Policy

At Evolve, we are passionate about the fundamental importance of carbon reduction and the impact it has globally. We are a company committed to decreasing our carbon footprint by reducing our carbon emissions in line with PAS2060 and ISO 14068 – 1:2023. We are continuously improving our direct emissions and indirect energy usage across all our offices, services and business travel. Our carbon reduction plan aims to reduce travel, waste and electricity usage before offsetting any remaining emissions. Our recycling policies and paperless environment targets positively impact the reduction of our office waste and supports our overall goal to reduce our carbon emissions by 90% - 95% by 2050. We have a dedicated member of our senior management team who oversees the implementation of our carbon reduction plan to ensure the continuous improvement of our carbon footprint in order to achieve a carbon neutral status.